



This is to certify that

Gardier Security Services (Pty) Ltd

is a

GOLD CLASS MEMBER

of the

SECURITY ASSOCIATION OF SOUTH AFRICA

and has proven their supremacy by adhering to the association's strict code of conduct.

As a Gold Member this company has also proven its compliance with the following organisational requirements, all of which have been independently verified.

**PSIRA • SARS • COID • BEE
Department of Labour Sectoral Determination 6
Statutory Industry Provident Fund
Employment Equity • Workplace Skills**

MARCHÉL COETZEE

President of the Security Association of South Africa

999380

28 Feb 2023

MEMBER NUMBER

EXPIRY DATE